

City Council Goals And Objectives FY 2024 - 2025

2015 - 2025 THE DECADE OF THE RENAISSANCE

Vision - Lancaster is the Shining Star of Texas, with growing opportunities to prosper, live, learn, work, and play.

Mission - The City of Lancaster partners with our community to deliver sustainable public services to preserve, protect, and enhance the quality of life.

Financially Sound Government - The City has a long-range financial plan and prudent fiscal policies and processes. Appropriate reserve levels and a competitive tax rate ensure that the City has funds available to address the needs of the community and responsibly manage its debt.

1. Continue Planning For a Future Bond Election

Professional & Committed City Workforce - Lancaster City Government is an employer of choice with competitive pay that attracts an engaged, responsive, customer-oriented, innovative, and effective workforce. Some employees live in the City and all have sense of ownership for the community. City employees feel needed and appreciated by elected officials, residents, and businesses. Employees are respectful and appreciative of their customers and the City's governing body. The City Council and City's executive staff are engaged with residents and attends community events, upholds strong customer service, and uses technology to aid them in working smarter.

1. Provide Competitive Salaries

2. In House Attorney

Health, Safe, & Engaged Community - Lancaster is a place where we embrace public safety and proactive code enforcement in our neighborhoods to sustain vibrant residential and business communities. The community celebrates unity and participates in City-wide events, recreational and cultural activities. Residents have opportunities for involvement in civic life through boards and commissions, youth and parent volunteer opportunities in recreation, sports teams, City elections, and Civic Academies, Schools and City-wide celebrations.

1. Strengthen Relationships with LISD & Pursue Joint ISD Board & City Council Meeting

2. Enhance Awareness of Code Compliance Regulations

3. Marketing Videos to Promote City Council Priorities

4. Promote Responsible Pet Ownership Programs

Sound Infrastructure - The City supports an adequate and well-maintained municipal infrastructure to meet both current demands and future expansion needs.

1. Evaluate the Stormwater Ordinance

Quality Development - The City encourages high quality, diverse housing, commercial and retail development and public facilities. Policies encourage sustainable building practices, conservation and the use of alternative energy sources.

1. Implementation of Development Priorities Including High-Quality Diverse Housing, Commercial and Retail Growth and Small Businesses

2. Plan for a Future City Hall

3. Update Comprehensive Plan & Review All Overlay Districts and Specific Use Permit (SUP) Requirements

4. Finalize Quality Residential Pattern Book Including Residential Development Incentives

5. Breezeway (Downtown/Public Space) Usage Policy

6. Economic Development Business Recruitment & Job Creation

7. I35/I20/Loop 9 Corridor Regulation and Land Use Table Review, Amend & Implement

8. Historic Landmark Preservation Committee Ordinance Review

What I EXPECT from My Council Colleagues

- An open mind
- Straight talk
- Policy, not politics
- Data
- Trust
- Respect
- Listening ear
- Truth
- Good/accurate information
- Facts
- Good Leadership
- A "city first" approach

What am I Willing to GIVE to My Council Colleagues

- Seek to better understand the basis for Councilmembers
- requests or concerns
- Deliver my messages clearly
- Deliver/support my request with gained knowledge and facts
- Willingness to communicate
- Trust
- Respect
- Listening ear
- Truth
- Information
- Understanding
- Keeping 100% trust and professionalism
- Educate and share information
- Willingness to try to understand where others are coming from
- Not to attack
- Ethics and high standards (of conduct)



Idea to Impact

Map of City Council Districts



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Back row (left to right):
 Councilmember Stanley Jaglowski, District 2
 Councilmember Marco Mejia, District 3
 Mayor Pro Tem Betty Gooden-Davis, District 6
 Councilmember Derrick Robinson, District 4

Front row (left to right):
 Deputy Mayor Pro Tem Mitchell Cheatham, District 5
 Councilmember Carol Strain-Burk, District 1
 Mayor, Clyde C. Hairston