Civil Service

Effective October 23, 1995 the Fire Fighters' and Police Officers' Civil Service Commission of the City of Lancaster adopted Chapter 143 of the Texas Local Government Code. The adoption of "Civil Service Rules and Regulations" primarily affects members of the Fire and Police Departments. Questions regarding civil service testing or records should be forwarded to the Civil Service Director. Dori Lee
Director of Civil Service
1425 N. Dallas Avenue #207
Lancaster, TX 75134
(Located on the second floor of the Regions bank building.)
P.O. BOX 940
Lancaster, TX 75146
Phone: 972-275-1795
Fax: 972-275-1895 Testing ResultsClick below to confirm you are scheduled to take a civil service test, or call 972-275-1790.Fire Fighter Entrance Exam 1-16-2010 Certified ListPolice Officer Entrance Exam 6-5-2010 Certified LIstCivil Service Notices (hearings, meetings, tests): Police Officer Entrance Exam 6-5-10Official Civil Service ApplicationCivil Service Application Packet- (click on link to download application)To receive a test number and study guide, turn in a complete and signed application with:1. A copy of your driver's license2. Current certifications3. DD2-1 4 if applicable (Member 4 copy)4. The one page civil service questionnaire included wit h the application above5. Copy of high school diploma or GED6. Copy of college transcripts (where applicable)When is the next civil service test?If you are interested in being notified of a police officer or firefighter exam, please complete the on-line notification process. Click on the job title below to submit your interest in taking the next exam. Once an entrance exam has been posted, you will be notified to submit an official civil service application.Please note: Completion of the electronic testing notice process does not register you for an exam. You must submit an official Civil Service Application and receive a test number with a study guide in order to sign up for a police or fire fighter civil service test.The links below DO NOT sign you up for the test; it is only to enter your name for test notification.Police Officer Firefighter

Requirements to test for Fire Fighter:The following are required for exam eligibility:1 a. Must be fully certified with the Texas Fire Commission as a Basic Fire Fighter AND must be fully certified with the Texas Department of Health as an Emergency Medical TechnicianO R1 b. Must be fully certified or licensed with the Texas Department of Health as a Paramedic.***NOTE: Out of State applicants must determine their Texas Certifiability with the Texas Commission on Fire Protection and the Texas Department of Health.2. Must possess a current valid driver's license.3. Must be at least 19 years of age and meet all eligibility requirements of Section 143.023 of the Texas Fire and Police Civil Service Law.*** NOTE: Applicants over 35 years of age are ineligible to take the exam.4. Must meet all physical requirements.5. Must be U.S. Citizen.Requirements to test for Police Officer:The following are required for exam eligibility:1. No Police Pre-Certification is required to take this exam. Must meet all legal requirements necessary to become eligible for future licensing by the Texas Commission on Law Enforcement Officer Standards and Education.2. Must possess a current valid driver's license with acceptable driving record.3. Must be at least 21 years of age and meet all eligibility requirements of Texas Local Government Code, Section 143.023 of the Texas Fire and Police Civil Service Law and Lancaster Local Rules.*** Note: Applicants over 44 years of age are ineligible to take the exam.4. High School Diploma;O RG.E.D. Certificate with 12 college credit hours (with a minimum 2.0 GPA on a 4.0 scale;O R24 months active duty in the U.S. military (with proof of honorable discharge (DD2-14 Member 4 copy).5. Must meet all physical requirements.6. Must be U.S. Citizen.Applications may be faxed, mailed or hand delivered to the Human Resources Office. Mailed or incomplete applications may delay your enrollment. Early enrollment is encouraged.City of Lancaster
Attn: Human Resources
P.O. BOX 940
Lancaster, TX 75146
Phone: 972-275-1795
Fax: 972-275-1895